



## MORECAMBE FC

### JOB DESCRIPTION – Academy GK Coach

**Job Title** : **Goalkeeper Coach**  
**Reporting to** : **Academy Manager/Head of Coaching**  
**Location** : **Morecambe FC Academy**

#### 1. PURPOSE

- To manage the technical and tactical development of Academy Goalkeepers from U9 – U21 years of age.
- Be part of the coaching programme for all Academy Goalkeepers (U9 – U21) and deliver related practices associated with professional football and elite players.
- To follow the technical programme and provide your own Session Plans relevant to such techniques and skills.
- To work closely with the Academy Manager/Head of Coaching to develop the Coaching Strategy/Programme appropriate to Goalkeepers.
- This position will predominantly oversee the player administration and weekly and 6 weekly reviews as well as the games programme/reports relevant to goalkeeper performance and progress.

#### 2. SCOPE

- Implement the Goalkeeper coaching strategy for Morecambe FC Academy Programme working closely with the Academy Manager/Head of Coaching.
- Monitor Goalkeepers and report their progress on a regular basis, completing the relevant review report forms.
- Produce Player Profiles of all Goalkeepers across the phases of the Academy Programme.
- To ensure that the Academy and 1<sup>st</sup> Team maximises the facilities available.
- Manage the Goalkeepers within the parameters of the Club Codes of Conduct and Policies and Procedures.
- Confirm fitness programmes relative and beneficial to an elite group of athletic Goalkeepers.



- Follow the Club playing strategy when delivering coaching sessions in accordance with the club playing philosophy.
- Provide a comprehensive programme of training and produce relevant Session Plans to meet the demands of all Goalkeepers involved in the Development phases of the Academy programme.

### 3. MAIN DUTIES/KEY ACTIVITIES

- Academy Management Team Meeting – Attend 6 weekly, when required in order to update the meeting on the progress and development of Goalkeepers who have graduated from the Academy as well as Goalkeepers who have 'stepped up' from the Academy to train or join the first team squad. The Liaison Coach will also advise on player concerns and player reviews for specific individuals.
- If required attend and contribute to the following Staff Meetings as scheduled: Morecambe FC Technical Board – Quarterly (July, October, January and April) to update the meeting on the development of the Goalkeepers between Under 9 and Under 21s and monitor the playing opportunities of Academy Goalkeepers at first team level.
- Weekly Academy Staff Meeting when Academy Goalkeepers are involved with the first and reserve team squads.
- Multi-Disciplinary Team Meeting – 5<sup>th</sup> Friday of the 6-weekly Coaching Phase to provide information regarding apprentice Goalkeepers with the reserve/ first team squad. Player progress and provision of information on players training with the first team (6 week reviews) and development age (Under 21) players in the first team squad. 'Whereabouts' (training venue/FA doping)
- Maintain a register of attendance of all players involved in the professional development squad.
- Deliver the technical and tactical programme associated with elite Goalkeepers using a variety of coaching methods that meet the needs and demands of all players.
- Assist in the identification and recruitment of Goalkeepers within the Professional Development Phase and monitor the development of potential Development Squad players (U18).
- Be actively involved in developing the coaching programme associated with Goalkeepers (U9 – U21) in order for them to continually progress.
- To provide up to date reporting of all Goalkeeper monitoring to the Academy Manager/Head of Coaching.
- To analyse and review the Goalkeeper coaching programme on a regular basis in order to adapt the programme to meet specific player and squad needs.



- To liaise with the Academy Manager/Head of Coaching with regards to all fixtures in the Games Programme.
- Maintain Football qualifications to the minimum requirements: UEFA 'B' Award; UEFA 'B' Goalkeeper award; EFAiF, FA Safeguarding Children Certificate; FA DBS check; FA Age Appropriate Youth Award Modules 1 – 3
- To enhance and develop qualifications to meet the demands and needs of an Academy including working towards UEFA A Licence and FA Advanced Youth Award (when available).

## Person Specification

- Demonstrates enthusiasm and is committed to achieving agreed objectives within Elite Performance Player Planning and Academy activities
- Effective at preparing, planning and implementing all aspects of academy administration that are aligned with whole-club objectives for coaching young talented football players
- A dynamic, hardworking and enthusiastic individual that is able to relate to all staff members and participants engaged in academy and coaching activities
- Proactive decision maker with excellent verbal and written communication skills that is effective in communicating across all departments within a multi-disciplinary approach.
- Takes responsibility for ensuring a high quality of work and maintaining standards in line with the responsiveness needed for delivering against the club's coaching objectives and philosophies
- Is receptive to feedback about own behaviour, strengths and areas for improvement that identifies improvement strategies relating to academy coaching activities
- Displays a high level of confidentiality and transparency and is able to contribute to team meetings in a professional manner
- Displays an understanding of the academy's coaching curriculum and is able to transfer and communicate information in an informative and constructive manner
- Understands the importance about Health & Safety principles and practice and safeguarding in the delivery of academy coaching and match activities

## Qualifications

### Essential

- UEFA 'B' Licence
- Willingness to undertake an FA DBS certification (Enhanced) (\*see below)
- A current FA Safeguarding Children Workshop certification
- EFAiF/BFAS certification

### Desirable

- UEFA 'A' Licence
- FA Youth Award inc. module assessment
- FA Advanced Youth Award
- Degree in Sport, Sport Science or equivalent

## Safeguarding statement



Morecambe FC is committed to safeguarding the welfare of children and young people and expects all staff and volunteers to endorse this commitment. This post requires Enhanced Criminal Records Checks and may include checks against the Barred Lists; as such it is exempt from Rehabilitation of Offenders Act (1974). Therefore all convictions including spent convictions that have not been subject to filtering by the DBS should be declared". Relevant information and / or documents will be distributed as part of the recruitment process.

### General information

The employee must at all time carry out their duties with due regard to the Morecambe FC policies and procedures.

The employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relationships between all internal and external stakeholders.

Given the under-representation of BAME coaches in the workforce it is important that Clubs have a policy of ensuring that some positions within their Academy are open to 'entry level' candidates with no previous experience. Otherwise the lack of previous experience in the BAME coaching workforce will mean that the current under-representation will self-perpetuate.

### Applying for the Role

Applications are to be sent to: [academy@mfc-academy.com](mailto:academy@mfc-academy.com)

Applicants are requested to submit a completed application form, together with a letter of application, setting-out how you meet the criteria for the role. Please state which role you wish to apply for. Please note that we will only accept applications on the Club's application form.

**Only applicants invited for interview will be contacted.**

Please click [here](#) for the application form.