



Morecambe FC is actively seeking a new Head Groundsperson to be responsible for the delivery of pitch maintenance and improvement across both Club sites (Mazuma Mobile Stadium and L&M Training Pitches). In addition, to manage and develop a team of staff to deliver the highest quality playing surfaces, working flexibly in line with Football schedules.

This is an exciting opportunity for the right person to come into a positive and progressive environment and be able to make a vital impact on the Club's ongoing development.

This role will be permanent and full time, 37.5 hours per week and the successful candidate will be required to cover all Morecambe FC home fixtures played at the Mazuma Mobile Stadium (evening and weekend work).

Given the unique demands that come with elite football, the role requires professionalism and considerable flexibility.

Opportunities for continued professional development will be provided for the successful candidate.

Summary:

Term: Permanent.

Salary: Competitive, commensurate to experience.

Closing date: 10pm on Sunday 18th February 2024.

To apply: Please refer to the below Job Description and email a completed application form, along with a copy of your CV to recruitment@morecambefc.com

Please also include details of your salary expectations for the role.

Please note – should we receive applications without a completed application form, these will be returned and not considered until the application form is received.

All suitable candidates will be subject to satisfactory references and due to the nature of the role, appropriate DBS background checks.



Head Groundsperson

Department	Stadium Operations
Reports to	Head of Stadium Operations
Contract	Full time, permanent
Hours of work	37.5 hours, flexible in line with demands of the role including evening, weekend and bank-holidays
Remuneration	Competitive commensurate to experience
Holiday entitlement	28 days per annum inclusive of Bank Holidays
Key internal relationships	First Team Manager & Playing Staff, Football Secretary, Director of Football Operations, CEO
Purpose of the role	To be responsible for the delivery of pitch maintenance and improvement across both Club sites (Mazuma Mobile Stadium and L&M Training Pitches). In addition, to manage and develop a team of staff to deliver the highest quality playing surfaces, working flexibly in line with Football schedules.
Key Tasks & Responsibilities	<ul style="list-style-type: none"> • Presentation of all pitches to highest standard for matches and training schedules. • Carrying out general grounds duties such as cutting the grass, watering the pitch, marking the pitch and match preparations. • Creation of work and fertiliser programmes to ensure the pitches are maintained to the highest possible standard. • Establishing and managing budgets for all aspects of work undertaken and ensuring that those budgets are adhered to. • Liaising with suppliers to order products and services where required and maintaining and creating relationships with key suppliers. • Ensure machinery is maintained and serviced to an acceptable standard. • Managing and upskilling staff, including apprentices, to ensure that they are capable of carrying out their duties in an efficient manner and to an acceptable standard. • Presenting and managing an end of season/closed season pitch renovation programme ensuring the required work is carried out by suppliers. • Liaising with the First Team Manager and Playing Staff on a daily basis to ensure pitches are appropriately prepared for training. • Any other duties as required and directed your line manager.

MORECAMBE FC

MORECAMBE FC



PERSON SPECIFICATION

	Essential	Desirable
Knowledge & Experience		
Be located in or be willing to permanently relocate to the North West	✓	
Qualified with an NVQ Level 3 in Sports Turf Management or equivalent L3 qualification	✓	
Experience of working on professional sports pitches	✓	
Holds valid PA1, 2a and 6 Spraying certificates		✓
Personal Qualities & Skills		
Interpersonal skills – must be a consistent team performer and able to forge excellent working relationships	✓	
Have a polite and courteous manner and a personable approach	✓	
Enthusiastic and forward thinking	✓	
Can offer solutions to problems, using initiative and common sense	✓	
Willing to work in high pressure situations	✓	
Confident, positive and happy speaking/interacting with people	✓	
Be organised and have good time management skills	✓	
The role involves working outdoors year round, in all weather conditions, so applicants should be willing and ready to do so	✓	
Honest, reliable and trustworthy at all times	✓	
Safeguarding		
To have due regard for safeguarding and child protection policies, including the welfare of children and young people	✓	
All Employees are subject to DBS checks through the Club	✓	
To behave in an inclusive and respectful way, representing the positive EDI values of the Club at all times	✓	
Other		
A willingness to learn and develop as an individual through CPD	✓	
Applicants must be over the age of 18	✓	

The Employee must at all times carry out his/her responsibilities with due regard to Morecambe FC policies and procedures. The Employee must act to protect all young people and vulnerable adults that are in their care, following the Club's Safeguarding and Child Protection Policy at all times. The Employee must report any misconduct or suspected misconduct to the Safeguarding Manager. The Employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relations amongst employees, Employee and customers. The above Role Description is not intended to be exhaustive, the duties and responsibilities may therefore vary over time as per the changing needs of the Club.

MORECAMBE FC

MORECAMBE FC